

Student Dress Code Policy

19/11/2021

Purpose

Our uniform makes a positive contribution to the culture of the College through establishing a sense of pride and identity. It enables cohesion and enhances the profile of the College and its students within the broader community.

School Council has developed this Student Dress Code after consultation with the school community. The policy provides clarity in regard to the requirements and expectations and enables students to safely engage in the many varied school activities in which they may be involved. This policy is not gender specific, nor is it season specific. The Student Dress Code is reviewed by College Council yearly.

Help for Non-English Speakers

If you need help to understand the information in this policy please contact the General Office on 8795 9400.

Uniform Expectations:

- All students are to be in full College Uniform every day of the school year.
- All items of uniform must be well-presented and in good order.
- All items of clothing (including shoes) must be labelled.

- Parents/carers are asked to ensure that their child applies sunscreen before all outdoor activities (extra supplies are available at school).

Out of Uniform

Students out of uniform must have written or verbal communication from their parents/carers before the school day begins, explaining the reason for being out of uniform. Students with parent/carer consent must carry an Out of Uniform pass issued by their House administration.

Implementation

Hampton Park Secondary College will ensure that this Student Dress Code is communicated to all families and students through our website ([Parents | Hampton Park Secondary College \(hpsc.vic.edu.au\)](http://Parents.HamptonParkSecondaryCollege.hpsc.vic.edu.au)) and via the monthly Newshammer. We will assist students who may be experiencing difficulties complying with this policy where possible. Furthermore, students will be regularly reminded about wearing the correct college uniform through assemblies, classroom posters and uniform checks.

Breaches of Student Dress Code

First breach:

- Removable item: A reminder and request to remove the incorrect item. The confiscated item will be taken to the student's House and can be collected at the end of the school day.
- Non-removable item: A reminder and request for written or verbal communication from their parent/carer before the school day begins.

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Second and further breaches:

- An escalation of consequences that may include: contacting parents/carers, confiscation of banned items (items confiscated will be stored securely and returned to student at an agreed time), detention, withdrawal from activities/class.
- For ongoing breaches parent/caregiver will be contacted by the relevant House Student Learning Leader or Head of House in which the school will continue to work with the student and family to support compliance.

General Appearance

While at school, travelling to or from school or participating in school activities, Hampton Park students must adhere to the following expectations:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden. Note: hoodies are not acceptable.

Jewellery

- Jewellery Students are permitted to wear no more than four (4) earrings in total in their ears.
- Earrings must be either small studs or sleepers.
- Other jewellery are permitted (rings, bracelets, necklaces) permitted provided they do not present a

safety issue and is appropriate as determined by the Principal or delegate.

- Items of a religious nature are permitted provided they do not present a safety issue and are discreet.

Facial Piercings

- Facial piercing/s are permitted provided they comply with the following:
 - Clear studs no more than 2mm in diameter.
 - Students may be asked to cover piercings with opsite tape if they present a safety issue.
 - No more than two (2) facial piercings.
 - No rings are acceptable for facial piercings.
 - The College accepts no responsibility in the event of an injury resulting from the piercing/s being torn out

Accessories

- All accessories, e.g. hats, beanies, gloves, caps, mittens, scarves, tights, leggings MUST be plain black.
- Headscarves MUST be plain black or white.

Cosmetics:

- Obvious and excessive makeup and coloured nail polish must not be worn to school. Makeup and nail polish remover will be available in the House Offices.

Hair

- Long hair should be tied back where appropriate for safety reasons, especially in STEAM and PE classes.
- Non-natural hair colour is not permitted

Sun safety

- As we are a Secondary College, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Hats are not to be worn inside.

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- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Out of Uniform Days

The College runs several 'out of uniform' days over the school year as part of our community service program to raise funds for college resources or charities and the sports carnival days. Dress on these days should be smart casual and appropriate to the College context (singlet tops, tops with bare midriffs and very short shorts are not acceptable). For OH&S reasons, thongs, Ugg boots or open toed footwear is not permitted at any time.

Exemptions to Student Dress Code

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents/carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background
- the student has a particular disability or health condition that requires an exemption from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

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Correct School Uniform

Hampton Park's compulsory school uniform items are as follows:

Windcheater	V Neck Windcheater 1100230		Trousers	Pleated Trousers 1104010	
Jacket	Bonded Jacket with Contrast Zips 1118806		Pants	Expanded Tailored Pants 1111991	
Jumper	Wool Blend Jumper - 50/50 1105050		Skirt	Box Pleat Skirt 1104001	
Shirt	Short Sleeve Hip Shirt 1101015		Polo Shirt	Short Sleeve Contrast Polo 1110147	
Blouse	Short Sleeve Jacquard Blouse 1101142		Shorts	Sport Shorts with Contrast Mesh Side Panel 1111554	
Polo Shirt	Short Sleeve Polo Shirt - Stripe Collar & Armbands 1100402		Trackpants	Zip Cuffs Trackpants 1110737	
Shirt	Long Sleeve Shirt - Stand Collar 1101055		Tie	Striped Tie 1101215	
Blouse	Long Sleeve Jacquard Blouse 1101152		Cap	Baseball Cap - Brushed Cotton 1100515	
Polo Shirt	Long Sleeve Polo Shirt - Stripe Collar 1100167		Tights	Tights 2513000	
Shorts	Elastic Back Shorts 1103030		Socks	Turnover Knee Hi Sock - 3 Pack 2512000	
Shorts	Tailored Shorts 1100769		Socks	Crew Socks 2511050	
Dress	Princess Full Placket Dress 1108000				

Purchase of Uniforms

Uniform items can be purchased from the PSW store or parents/carers may order it directly from their website:

<https://www.psw.com.au/schools/hampton-park-secondary-college.html>

PSW store location:

Unit 1, 9-11 South Link, Dandenong South
VIC 3175

Ph: (03) 9768 0343

Support for Families Experiencing Difficulty

Please contact the relevant House Student Learning Leaders to discuss support that may be available to provide families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

The wellbeing team may also have uniforms available to families to borrow on request.

Concerns about this Student Dress Code

Hampton Park Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available.

Further Examples and Resources

- [Parent Complaint Policy](#)
- [HPSC Student Wellbeing and Engagement Policy](#)
- [Department of Education and Training Student Dress Code](#)
- [Department of Education and Training Student Engagement policies and guidelines.](#)

Policy last reviewed	16/11/2021
Consultation	16/11/2021
Approved by	School Council
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