

Student Dress Code Policy

2023-2024



Help for non-English speakers

If you need help to understand the information in this policy please contact Hampton Park Secondary College on 03 8795 9400.

Purpose

The purpose of the Student Dress Code at Hampton Park Secondary College is to outline the requirements for student dress and appearance, and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families. This policy is not gender specific, nor is it season specific. The Student Dress Code is reviewed by College Council yearly.

Our uniform makes a positive contribution to the culture of our College through establishing a sense of pride and identity. It enables cohesion, promotes inclusion, and enhances the profile of the College and its students within the broader community.

Uniform Expectations

All students are to be in full College Uniform every day of the school year. Students can choose to wear either their full academic uniform or their full sport uniform on any given day. All items of uniform must be well- presented and in good order.

It is suggested that all items of clothing are labelled.

Out of Uniform

Students out of uniform are to report to their House before school with a written note explaining their reason for being out of uniform. Parents/carers can also contact the college via phone or email to explain the reasoning.

Students with parent/carer consent will be issued with and must carry a Uniform pass given by their House Leadership Team. A note is also placed on Compass to communicate this information to the broader community.

Implementation

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request
- Referenced in our student statement of commitment
- Communicated to all community members through compass – our communication platform

We will assist students who may be experiencing difficulties complying with this policy where possible. Furthermore, students will be regularly reminded about wearing the correct college uniform through assemblies, compass, classroom posters and uniform checks.

Breaches of Student Dress Code

First breach:

- Removable item: A reminder and request to remove the incorrect item. The confiscated item will be taken to the student's House and can be collected at the end of the school day.
- Non-removable item before school: A reminder and request for written or verbal communication from their parent/carer before the school day begins. Uniform pass issued.
- Non - removable item during the school day: A reminder and a request for a uniform pass to be shown. Follow up may occur with the relevant HLT if the student does not have their uniform pass.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

Second and further breaches:

An escalation of consequences that may include:

- contacting parents/carers, confiscation of banned items (items confiscated will be stored securely and returned to student at an agreed time), detention, withdrawal from activities/class.
- For ongoing breaches parent/caregiver will be contacted by the relevant House Leadership Team member, in which the school will continue to work with the student and family to support compliance.
- Measures taken to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy

There will be a grace period for the new items which are being added to our uniform in winter – the new scarf, beanie and in summer, the new College cap.

General Appearance

While at school, travelling to or from school or participating in school activities, Hampton Park students must adhere to the following expectations:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Note: hoodies are not acceptable.

- Complete uniforms are to be worn each day, with no mixing and matching between the academic and the PE uniform. This includes footwear.

Modesty Garments

- Students can wear a plain black long sleeve garment under their sports red polo
- Students can wear a plain white long sleeve garment under their school dress

Footwear

- *Academic Uniform:* students must wear black leather lace up shoes or black T-bar shoes with their Academic Uniform
- *Sport Uniform:* students are to wear runners with their sport uniform, preferably black, red or white

Jewellery

- Students are permitted to wear no more than four (4) earrings in total in their ears. 2 in each ear
- Earrings must be either small studs or sleepers.
- Other Jewellery is permitted (rings, bracelets, necklaces) provided they do not present a safety issue and are appropriate as determined by the Principal or delegate.

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Respect, Learning, Working Together

- Items of a religious nature are permitted provided they do not present a safety issue and are discreet.

Facial Piercings

Facial piercing/s are permitted provided they comply with the following:

- Clear studs no more than 2mm in diameter.
- Students may be asked to cover piercings with tape if they present a safety issue.
- No more than two (2) facial piercings.
- No rings are acceptable for facial piercings.
- The College accepts no responsibility in the event of an injury resulting from the piercing/s being torn out

Accessories

- Gloves, tights can be plain black for winter uniform or sports uniform, can be white for summer uniform.
- Headscarves MUST be plain black or white.
- Hats, scarves and caps are now badged. Plain black items (no logos) bought last year may be worn this year. From 2025 these items must have the Hampton Park badge.

Cosmetics

- Obvious and excessive makeup must not be worn to school.
- Excessive long artificial nails are not approved. Students will be asked to remove nails if staff believe they are impacting learning and pose a danger during physical activity

Hair

- Long hair should be tied back where appropriate for safety reasons, especially in STEAM and PE classes.
- Non-natural hair colour is not permitted – i.e. pink, blue, and green. Students can dye their hair natural colours such as black, brown or blonde.

Sun safety

- Parents/carers are asked to ensure their child applies sunscreen before all outdoor activities (extra supplies are available at school).
- As we are a Secondary College, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Out of Uniform Days

The College runs several 'out of uniform' days over the school year as part of our community service program to raise funds for college resources or charities and the sports carnival days. Dress on these days should be smart casual and appropriate to the College context (singlet tops, tops with bare midriffs and very short shorts are not acceptable). For OH&S reasons, thongs, Ugg boots or open toed footwear is not permitted at any time (although thongs are eligible at the pool on the swimming carnival day).

Exemption to Student Dress Code

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents/carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background
- the student has a particular disability or health condition that requires an exemption from the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

Purchase of Uniforms

Uniform items can be purchased from the PSW store or parents/carers may order it directly from their website:

<https://www.psw.com.au/schools/hampton-park-secondary-college.html>

PSW store location:

Unit 1, 9-11 South Link, Dandenong South VIC 3175

Ph: (03) 9768 0343

Support for Families Experiencing Difficulties

State School Relief is a not-for-profit organisation that supports families in need and ensuring all students can attend school in warmth and comfort. Families can access SSR and order items through [State Schools' Relief \(stateschoolsrelief.org.au\)](https://stateschoolsrelief.org.au)

Alternatively, students and families can contact their House Leadership Team who can provide support with ordering uniform items through SSR.

The wellbeing team may also have uniforms available to families to borrow on request.

Our aim is to ensure all students have equal access to education and the items that will support engagement, self-esteem, and a sense of belonging.

For any questions about SSR please contact the college.

Concerns about this Student Dress Code

Hampton Park Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available.

Further Examples and Resources

- [Parent Complaint Policy](#)
- [HPSC Student Wellbeing and Engagement Policy](#)
- [Department of Education and Training Student Dress Code](#)
- [Department of Education and Training Student Engagement policies and guidelines.](#)

Policy review and approval

Policy Last Reviewed	Nov 2023
Consultation	Nov 2023
Approved by	School Council
Next Reviewal Date	Nov 2024

ACADEMIC



1100230
V Neck Windcheater



1118806
Bonded Jacket with
Contrast Zips



11671707
1/4 Zip Polar Fleece
Pullover



1104030
Pleated Trousers



1111991
Expanded Tailored Pants



1104030
Elastic Back Trousers



1181015
S/S Hip Shirt



1181055
L/S Shirt - Stand Collar



1110402
S/S Polo Shirt - Stripe
Collar & Armbands



1100769
Tailored Shorts



1103030
Elastic Back Shorts



1108000 Princess
Full Placket Dress



1104001
Box Pleat Skirt

SPORTS



1110147
S/S Contrast Polo



1111554
Sport Shorts with Contrast
Mesh Side Panel



1110737
Zip Cuffs Trackpants

ACCESSORIES



1101215
Striped Tie



1100515
Baseball Cap - Brushed Cotton



1106250
Rib Knit Beanie



2512000 Turnover
Knee Hi Sock - 3 Pack



2511050
Crew Socks



2513000
Tights

Footwear Examples

Academic Footwear Options



Sport Footwear Options

